

Newsletter

A TOOL TO HELP YOU MOVE UP THE COMPETENCE LADDER

“VTeCOACH - Competences assessment and improvement tool for VET learners and teachers for new working demands” is a two year LLP project funded by the Spanish Leonardo da Vinci office.

The VTeCOACH project addresses the following levels of interpersonal and intrapersonal relations through the coaching methodology:

- Learn to learn
- Teamwork
- Creative and Innovative thinking

Needs & Objectives

Throughout the XXI century and due to the ever changing labor market, there has been a dramatic paradigm shift in our educational system: we have moved from the perspective of qualification (how much one knows) to the perspective of competence (how well one’s knowledge is put into practice).

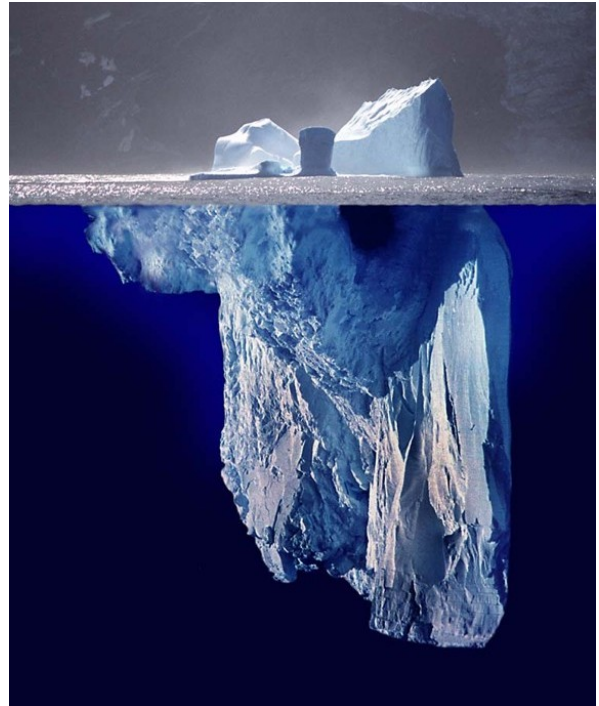
This difference between qualification and competence is comparable to the image of an iceberg. What we have seen so far (qualification) has only been a small part of the huge mass of ice hidden beneath the surface (competence).

Thus, the aim of VTeCOACH will be to provide guidance towards the improvement and understanding of that “huge mass of ice” lying beneath the surface, or in other words, the set of three competences mentioned above (learn to learn, teamwork and creative and innovative thinking). Nevertheless, these competences can only be fully understood and thus improved if a specific group of sub-competences are also taken into account. Hence:

- Within LEARN TO LEARN: self-awareness, decision making and interpersonal relations.
- Within TEAMWORK: empathy, communication and conflict.
- Within CREATIVE AND INNOVATIVE THINKING: self-awareness, emotional management and conflict resolution.

VTeCOACH Partners

The partnership is composed of five organisations from Spain, Italy, Romania, Polish and Ireland. They have significant experience in the implementation and management of EU funded projects and in the development of respective educational concepts and materials.



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Who will benefit from the project?

The **primary target groups** of the project are:

- VET trainers and learners, especially young students and young graduates

The project also addresses **other indirect beneficiaries** that can benefit from the results:

- VET centres, professionals and experts, and practitioners
- Labour market experts
- Companies
- Entrepreneurship associations
- Decision makers

Results

- ◇ COMMON FRAMEWORK OF COMPETENCES LINKED TO THE LABOR MARKET: DEFINITION AND IDENTIFICATION.
- ◇ 360° ASSESSMENT METHODOLOGY BASED ON COACHING PARADIGM.
- ◇ VIDEO RESOURCES.
- ◇ ASSESSMENT SOFTWARE.

If you are interested in further details, please visit our website, follow us on Facebook and Twitter or contact the project partner nearest to you.

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www.vtecoach.eu

Look for us in:

