

Project Title: "Monitoring a sample of employers who hired unemployed covered in active measures programs"

Financing Source: World Bank

Clients: The Ministry Of Labor, Social Solidarity And Family And the National Agency For Employment

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The objective of the project was, therefore, to provide the Agency with a set of instruments used in assessing the effect of the main active policies on the employment quality and it will also have to suggest methods and techniques to improve the employment programmes quality, without substantially affecting the employment quantitative targets.

The survey is a qualitative , not a quantitative one and it targets the active measures stipulated in Law 76/2002, which is: *professional information and counselling, labour mediation, professional training, consultancy and assistance in starting an independent activity or in setting up a business; adding to the employees' salaries; stimulating employment mobility; subsidising jobs; granting advantageous credits aimed at creating new jobs and granting certain advantages.*

Espected results

- 1. evaluation methodology of the qualitative impact of active measures promoted by public employment services;*
- 2. evaluation report over the qualitative impact of active measures promoted by public employment service;*
- 3. evaluation of the qualitative effect of active measures promoted by public employment service;*

Brief description

The interview based on this methodology ***aims at obtaining information on:***

- the economic agents' level of satisfaction related to the employees involved in the active measures or in capacity of participants in the active measures themselves (the active measures that address the economic agents and the setting up of business);
- the economic agents' level of satisfaction related to the employment process (public employment offices) as compared to the supply of jobs;
- the evolution of the economic agents' level of satisfaction related to the active measure as compared to the previous year;
- the employer's opinion on the difference between the employees that were unemployed persons who benefited or didn't benefit from the active measures.

- The active measure's contribution to the chances of the people looking for a job, on the one hand, and the employer's stimulation into taking on unemployed persons and creating new jobs, on the other hand;
- The efficiency of public employment offices as compared to other employment methods.

Dissemination

1. The Round Table has taken place on 10 April 2006, in Bucharest, at Scientists House. At this meeting participated: management staff of the National Agency for Employment and of the department "Policies for labor force" from Ministry of Labour, Social Solidarity and Family and consultants team from National Scientific Research Institute for Labor and Social Protection. List of participants is presented in Round Table's brochure, annexed at the present report.

At this round table was presented for debates the set of indicators, evaluation methodology of the qualitative impact, results of methodology implementation and methods and techniques for qualitative impact improvement resulted from a SWOT analyses of the results. Meeting's duration was 6 ours according with the program included in the Round Table brochure.

2. National Seminar has taken place on the 4,5 May 2006, at Sibiu. At this meeting participated: superior management of the National Agency for Employment and of the department "Policies for labor force" from Ministry of Labour, Social Solidarity and Family, executive managers of the Counties Agencies for Employment and consultant's team from National Scientific Research Institute for Labor and Social Protection. List of participants is presented in the meeting's brochure, annexed at the present report.

At this meeting was disseminated the main results improved after debates from Round Table. Duration of the meeting was 10 hours according with the program included in the seminar's brochure.

At the present report is annexed the project's brochure too.

The study comprising a synthesis of the achieved results, completed with methodological notes, was published in Romanian an English version.