



THE 5th INTERNATIONAL CONFERENCE ORGANIZED BY I.N.C.S.M.P.S.

17th - 18th September 2009

Bucharest, Romania

MuPSoe 2009

The Conference: „Effects of Economic Crisis on the Labour Markets; Pathways to Recovery”

- ✚ organized by The National Scientific Research Institute for Labour and Social Protection - I.N.C.S.M.P.S. Bucharest
 - ✚ Supported and included in the scientific program of the National Authority for Scientific Research
 - ✚ Supported by the Chamber of Commerce and Industry of Romania
Chamber of Commerce and Industry of Bucharest
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**DACIA ROOM, Chamber of Commerce
and Industry of Romania**

CONFERENCE PROGRAM

First Day

17th September 2009

8.30 – 9.00 **Guests Reception**

9.00 – 9.30

Opening Session *“The impact of financial-economic crisis on labour market”*

Opening Session

- ✚ **Valentin Moraru** – *State Secretary, Ministry of Labour, Family and Social Protection*
- ✚ **Eugen Preda** – *Direct of National Employment Agency*
- ✚ **Gheorghe BALA** – *Director, National Agency for Scientific Research*
- ✚ **Giuseppe Ciccarone, PhD** – *Profesor Università degli Studi di Roma “La Sapienza” FACOLTA’ DI ECONOMIA, Roma, Vice president of Giacomo Brodolini Foundation, Italia*
- ✚ **Vasilica Ciucă, PhD** – *General manager INCSMPS*

9.30 – 11.00

✚ Section 1 – The restart of the demand and its effects on employment

1. *Effects of economic crisis in the labour market – an European perspective,* Giuseppe Ciccarone, Università degli Studi di Roma "La Sapienza" FACOLTA' DI ECONOMIA, Roma Italy
2. *Alternative measures of volatility and inflation as predictors of random exogenous shocks* PhD Catalin Ghinararu – PhD. Associate Professor Georgeta Modiga
3. *New valences of the Flexicurity policies under the current economic crisis* PhD Vasilica Ciucă
PhD Daniela Pașnicu
PhD Luise Mladen
Codruța Drăgoiu
4. *The impact of the monetary, budgetary and fiscal policies on the labour market under the current Romanian economic crisis* PhD, Ghenadie Ciobanu
5. *Estimating the size of the Romanian shadow economy using the currency demand approach* PhD student Adriana Ana Maria Alexandru
PhD Catalin Ghinararu

11.00 – 11.15 Coffee Break

11.15 – 13.00

• Section 1 – The demand restart and the impact on the labour market

6. *Random exogenous shocks in Romania's economic history - influences on the cycles of the economy* PhD Catalin Ghinararu – PhD. Associate Professor Georgeta Modiga
7. *Romanian Labour mobility. Facts and trends* PhD Speranța Pîrciog, PhD student Ana Maria Zamfir, PhD student Cristina Mocanu, INCSMPS
8. *Considerations on circular migration of labour force in Romania* Autori - PhD Professor Emilia Ungureanu, PhD Assistant Professor Tiberiu Avramescu

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| 9. | <i>The impact of the taxes and duties system on labour market. Study case regarding the negative role of minimum income tax.</i> | PhD. Associate Professor Aurelian Virgil Băluță |
| 10. | <i>“Who’s afraid of the big bad wolf?” or a psycho-sociological approach of the economic crisis</i> | PhD student Aniela Matei, PhD student Cristina Mocanu, PhD student Bertha Sănduleasa, PhD student Ana Maria Zamfir |
| 11. | <i>The social impact of crisis. The role of social policies in the revival of demand and economic growth</i> | PhD Maria Poenaru, Institute of National Economy, Romania |
| 12. | <i>Latin America facing the international crisis: déjà - vu reactions - new measures - summary of measures taken in the first half of 2009</i> | PhD Gabriela Predosanu, INCSMPS |

13.00 – 14.00 Lunch

14.00 – 15.30

✚ Section 2 – Employment, social cohesion and solidarity in the context of economic recession

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| 1. | <i>Labour market integration of graduates of higher education and challenges of crisis</i> | PhD student Cristina Mocanu, drd. Ana Maria Zamfir, PhD Speranța Pîrciog, INCSMPS |
| 2. | <i>Econometric model for studying the connection between productivity and wages in the Romanian medium - sized companies</i> | PhD student Mădălina Andreica
PhD Nicolae Cătănicu |
| 3. | <i>Performance-related pay policies in the public sector</i> | PhD Vasilica Ciucă, INCSMPS |
| 4. | <i>Studying the link between employment and wages by type of firms, based on data obtained from a survey</i> | Ec. Denisa Antonie
PhD Nicolae Cătănicu
PhD student Larisa Aparaschivei
PhD student Amalia Cristescu |
| 5. | <i>Legal forms of work and their impact on labour market</i> | PhD student Mihaela Ghenta |

6. *Technical requirements formulation for experimental models of analysis, modeling and prediction for macroeconomic factors explaining phenomena on the labour market* PhD Cristina Lincaru, PhD student Mihaela Ghența

15.30 – 15.45 Coffee Break

15.45 – 17.00

Section 2 – Employment, social solidarity and cohesion in the context of economic recession

7. *Effective management of stress impact of arising changes at work under crisis* Drăgoiu Codruța, PhD student Velciu Magdalena, PhD Daniela Pasnicu, INCSMPS
8. *Labour force flexibility in support of organisations to get by the crisis* PhD Professor Ion Stegaroiu, Univ. Valahia Targoviste, Ph.D student Magdalena Velciu, INCSMPS
9. *Analysis of labour market flexibility under the current economic crisis. A multipurpose model* Prof. Coralia Angelescu, PhD, Assistant prof. Alina Ștefania Crețu, The Bucharest Academy of Economic Studies, Ph.D student Eva Militaru, INCSMPS
10. *Typology of Poverty and Social Exclusion in European Union countries. Comparative picture. Comparative dynamics.* Cristina Stroe, INCSMPS
11. *Diagnosis of poverty in Romania. Dynamics, determinants and future challenges* Cristina Stroe, INCSMPS
12. *Crise et restructuration : une catastrophe sanitaire ?* Claude Emmanuel Triomphe, co-rédacteur du rapport HIREES, directeur ASTREES-Association Travail, Emploi, Europe, Société
13. *Agreement and differences between EU citizens on how to deal with crisis* PhD student Cristina Mocanu, PhD student Ana Maria Zamfir, INCSMPS

Day 2

18th September 2009

9.00 – 10.30

✚ Section 3 – Structural reforms, innovation and knowledge economy

1. *Learning regions: Learning Mechanisms
Harnessing Creativity*
Tiana Rafanomezantsoa
PhD student
University of Strasbourg
BETA (Bureau d'Économie Théorique et Appliquée)
Pôle Européen de Gestion et d'Économie.
2. *Socially responsible restructuring social in
the context of the present crisis*
Claude Emmanuel Triomphe, member of
IRENE, Innovative Restructuring –
European Networks of Experts
3. *New jobs in the labour market: GREEN WORK
– GREEN JOBS*
Adrian Toia, INCSMPS
4. *Tendencies of scientific research in
European context*
PhD Cristina Lincaru
math. Draga Atanasiu
5. *Romania in transition towards a knowledge
based economy? Comparative evaluation of
Romania's progress based on the World
Bank's knowledge assessment methodology
– KAM*
PhD student Silvia Popescu
6. *Innovation efficiency analysis*
PhD student. Monica Matei
7. *Creative economy and knowledge society.
The creative class - socio-professional
category, important for reducing the effects
of the crisis and economic recovery*
PhD Professor Cristhina Martha Suciu

10.30 – 11.00 Coffee Break

11.00 – 12.30

✚ Section 3 – Structural reforms, innovation and knowledge Economy

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| 8. | <i>The role of management in the balance of economic and social development</i> | PhD Professor Mihail Dumitrescu,
Asist. univ. PhD student Adelina Dumitrescu |
| 9. | <i>Intellectual property - resources and power on the market</i> | math. Draga Atanasiu, PhD
Ghenadie Ciobanu, INCSMPS |
| 10. | <i>Challenges concerning the convergence of Romanian RDI system with EU's RDI system</i> | PhD Steliana Sandu |
| 11. | <i>Good Practices in the Implementation of Innovative Learning Methodologies</i> | PhD. Vasilica Ciuca, Liliana Grecu,
PhD. Cristina Lincaru , math. Draga Atanasiu, PhD student. Silvia Popescu, ICSMPS |
| 12. | <i>Methodological issues for optimising the human capital management and planning training activities in organisations</i> | PhD student Gabriela Tudose |
| 13. | <i>Good practices in the recruitment processes of persons with disabilities, for employment</i> | PhD. Vasilica Ciuca, Liliana Grecu,
PhD. Cristina Lincaru |
| 14. | <i>Organisational culture and training in Romanian enterprises</i> | PhD Professor Ion Stegăroiu, PhD
Professor Ion Cucui, PhD Professor
Marius Petrescu, PhD student
Gabriela Tudose |
| 15. | <i>Need of consultancy and training in rural business development</i> | PhD Assistant Professor Marin
Burcea |
| 16. | <i>Skills, knowledge management and human resource management</i> | PhD student Miclea Gheorghîță,
PhD student Laurențiu Baranga,
PhD student Dosaru Viorel |

13, 00 – 13, 30

✚ Closing plenary Session of the Conference Works

CONCLUSIONS

ORGANIZING COMMITTEE

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