

## CURRICULUM VITAE

1. Last Name: Ciucă
2. First Name: Vasilica
3. Date and place of birth: 01.01.1959
4. Citizenship: Romanian
5. Marital Status: Married
6. Education:

Institution	University "Politehnica" of Bucharest – Faculty of Chemical Technology	Academy of Economic Studies – Faculty of Management	
Period: from (month, year)_to (month, year)	September 1978 - July 1983	October 1998-June 2003	
Degrees or diplomas obtained	Chemical engineer	Doctor in economics, specialization in management with the doctoral thesis "Unemployment and the Market Economy. Extent and Characteristics. Possibilities and Directions in Combating Unemployment "	

### 7. Language skills: (1 to 5 (1 = excellent; 5 = poor))

Language	Reading	Speaking	Writing
Romanian		Mother tongue	
English	1	2	2
French	1	2	3

### 8. Membership of professional associations:

- President of Administrative Board of National Research Institute for Labour and Social Protection – from 2000/2007
- Member in National Consultative Colleague , National Authority for Scientific Research , 2006/2007
- Member in Commission 10 of the Consultative College of RDI, MEC, "Basic sciences, humanist sciences and socio-economic sciences", 2003-2007
- Member of European Association of Labour Economists , 2007
- Romania's representative in the Board of Directors of the International Institute for Research and Training for Promoting Women INSTRAW- UN body – 2004;
- The economists' general association in Romania - 1997;
- The professional association of human resources management specialists - 1997
- Member in Commission 17: "Management, Economic and Social Problems, Legislation, Science Policy" of the Consultative College of RDI, Horizon 2000 program – 1996-2002, vice-president since 1998
- Member in the National Commission against Poverty and for Social Inclusion – CASPIS – since 2001/2006;
- Member in the CONSENSUS Program Commission for Romania of the EU – 1997-2000

## 9 Other skills:

### Technical-scientific assessor:

- Assessor in Commission 19 of the Consultative College of Research-Innovation, MCT, during 1999-2000;
- Assessor of the "Consensus" Programme for Romania of the EU, during 1998-2000;
- Assessor of the National Programme "RELANSIN" of MEC, during 1999-2003.
- Assessor of the Nucleu Programme – The Ministry of Education, Research and Youth-2003-2006.

### Experience in university activity :

Associate professor at "BIOTERA" University Bucharest, 2002-2004;

Cours: Labour economics

Associate professor at Nicolae Titulescu University, Bucharest, 1995-1996;

Cours : Labour market policies

Associate professor at Valahia University in Targoviste, 1995-1996.

Cours: Introduction in econometrics

Cour: labour market policies

### Others:

**Programming knowledge, PC operation** ( WORD, EXCEL, COREL DRAW, FORTRAN, DBASE, STATISTICA. STATA, SPSS);

**10 Current workplace and position:** The National Institute for Scientific Research in the Field of Labour and Social Protection – NISRFLSP, main researcher I, **General Manager**

**11. Years within the firm:** 16 years

## 12 Key calcifications

- Excellent experience in econometrics analyses, data analysis and diagnosis, using different research tools (dynamic and structural analysis of time series, panel data analyses, cross-sectional data analyses, statistical analysis)
- Excellent experience in designing the research methodologies in social and economic analysis (in-depth diagnosis of socio-economic trends, modelling by using various econometric models, forecasting and designing scenarios, making impact analysis)
- Excellent experience in designing and testing the research tools for quantitative and/or qualitative research
- Good experience in designing strategies, policies, action plans and guidelines (labour market development and social insurances, social assistance)
- Good experience in coordinating and supervising the data collecting process, high degree of accuracy when summarizing data and figures, creating related databases
- Excellent capacity to coordinate complex projects
- Good communication and interpersonal skills
- Excellent capacity to handle both individual work and team work
- Field of specialization
  - Labour market and macro-economic analysis
  - Population, labour market, economic and social statistics;
  - Assessment and investigation of the life-long learning and vocational training programs, active unemployment programs, social policy impact on poverty
  - Regional and local development analysis;
  - Modelling and forecasting of labour market process and social budgeting
  - Industrial restructuring and human resources planning at company level;
  - Social cohesion, social exclusion and poverty
  - Management of research, consultancy and training projects;
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## 13. . Work Experience:

Period	Place	Organization	Position	Activity Description
1) 2001-2006	Bucharest	The National Institute for Scientific Research in the Field of Labour and Social Protection	General Manager, main researcher I	The general management of the institute, elaboration of studies and researches, project consultancy and coordination in the field of the labour market, social policies, regional and local

				development
2) 1997-2001	Bucharest	The National Institute for Scientific Research in the Field of Labour and Social Protection	Scientific director – main researcher II	The management of the scientific activity of the institute. Studies, researches, project consultancy and coordination in the field of employment, small and medium-sized enterprises, human resources management, regional development, industrial reorganization
3) 1996 -1997	Bucharest	The National Institute for Scientific Research in the Field of Labour and Social Protection	Scientific secretary, main researcher II	Organizing, recording and coordinating the operational scientific activity of the institute. Studies, researches, project consultancy and coordination in the field of employment, small and medium-sized enterprises, human resources management, regional development, industrial reorganization
4) 1991-1996	Bucharest	The National Institute for Scientific Research in the Field of Labour and Social Protection	Scientific researcher III	Studies, researches, project consultancy and coordination in the field of employment, small and medium-sized enterprises, human resources management, regional development, industrial reorganization
5) 1987-1991	Bucharest	The Central Institute for Metallurgic Research	Scientific researcher	Inter-disciplinary research, industrial processes management and marketing, processes management and engineering, information programme products design
6) 1985-1987	Târgoviște	The Metallurgic Plant	Technological engineer	Elaboration of technologies regarding the refracting products used in steel production
7) 1983-1985	Curtea de Argeș	The Porcelain Housewares Plant in Curtea de Argeș	Technological engineer – exchange department manager	Coordination of the finished products décor – packaging department

#### 14. Professional experience:

##### Research papers elaborated

##### *-studies and researches in the field of the labour market and social policies:*

- The impact of setting salaries through negotiations on the workforce. Positive and negative effects resulting from negotiating salaries, ICSMPS programme, financed by the Ministry of Education (1991), coordinator;
- The occupational reorientation of the workforce, ICSMPS programme, financed by the Ministry of Education (1994), commissioned by The Romanian Government, co-author;
- Social reorganization study of the Autonomous Plumb and Zinc Administration, Baia Mare, ICSMPS research project, (1996), co-author ;

- Unemployment and under-employment. Measurement methods, techniques and indices (1997, 1998), HORIZON 2000 programme, project manager;
- The labour market budget. Resources, expenses, efficiency, HORIZON 2000 programme, (1997-1998), co-author;
- The forecasting management of the labour market. Active measures and alternative employment perspectives (1997), HORIZON 2000 programme, project manager;
- The economic and social impact of the tele-work activity, (1997), HORIZON 2000 programme, co-author;
- The assessment of the tele-work potential in Romania in the perspective of 2010, (1998), HORIZON 2000 programme, project manager;
- The assessment of the socio-economic impact regarding the reorganization/liquidation (1999), HORIZON 2000 programme, project manager;
- The dynamics of regional labour markets, the salary curve and inter-regional dependences in Romanian economy, (2000), HORIZON 2000 programme, project manager;
- Study regarding the impact of economic changes on social solidarity, (2000/2002), HORIZON 2000 programme, project manager;
- Requirements of occupational training for an efficient labour market; (2000-2002), HORIZON 2000 programme, co-author;
- The analysis of the mutations in the employment and occupational structure in the context of economic reform (2000 – 2002), HORIZON 2000 programme, project manager ;
- The ex-ante assessment of the unemployment insurance law and employment stimulation, (1999-2001), HORIZON 2000 programme, project manager ;
- Determining the impact of the minimum wage on employment and the evolution of salaries, (2001-2002), HORIZON 2000 programme, project manager;
- System for the monitoring and assessing the higher education graduates' integration on the labour market in Romania, CERES project, 2001-2004, project manager;
- System for assessing the performance and monitoring the public employment services, RELANSIN project, 1999 – 2002, contracted with the Ministry of Education and Research, project manager;
- Models for assessing the impact of the unemployment insurance system on the increase in employment – improvement possibilities, NUCLEU programme, 2003 – 2005, project manager;
- **System for assessing the life-long training needs of the personnel with higher education**, NUCLEU programme, 2003-2005, contracted with the Ministry of Education and Research, project manager ;
- Methodology for assessing the demand for labour according to the structure of occupations and professions. Forecasting models regarding the need for qualification in the vocational education in Romania, in the perspective of 2010 – The Central Region, **PHARE VET** programme, 2003, contracted with the Ministry of Education and Research, co-author.
- The correlation between unemployment-employment, the evolution and perspectives of employment in Romania, CERES programme, 2003-2005, contracted with the Ministry of Education and Research, project manager
- The impact of the active employment programmes in the Romanian socio-economic context, IPAOPMR, CERES project, 2004-2006, contracted with the Ministry of Education and Research, project manager;
- The development of the concept of social responsibility in Romanian companies, in the European context, project of excellence, 2005-2008, contracted with the Ministry of Education and Research, project manager

• ***studies and researches in the field of developing SMEs in Romania;***

- Study regarding the expansion of the privatization process in Romanian economy, ICSMPS programme, financed by the Ministry of Education (1992), co-author;
- Study regarding the sustained privatization of small and medium-sized enterprises, their role in the structural adjustment of the economy, ICSMPS programme, financed by the Ministry of Education (1993), co-author;
- The effects of creating SMEs on employment, ICSMPS programme, financed by the Ministry of Education (1994), coordinator;
- County database and feasibility studies regarding the development of SMEs, ICSMPS programme, financed by the Ministry of Education (1995), coordinator;

- Studies regarding the obstacles to the development of SMEs (1999), HORIZON 2000 programme, coordinator, completed in consortium with CRIMM;

**15. Experience accumulated in other national/international programmes:**

<b>Programme/Project</b>	<b>Position</b>	<b>Period: from... to..</b>
Vocational centre for women – Braila, PHARE contract – Economic and social cohesion, Human resources management	Project manager	2003-2004;
The impact of the active measures programmes on emerging economies, Think Thnak Partnerships Programme, USAID	Project manager	2003-2004
“ ECO-Training” Pilot Project nr. Ro/03/B/F/PP!75022, UE Programme, LEONARDO DA VINCI	Project manager	2004-2006
Contract Title: “Building a Framework for Employees involvement” GET GmbH (Consortium led by ECO) Contract Number:Framework Contract AMS/451 – Lot No 8/ Buzduga 126 PHARE-RO-PAO/CFCU ; No of the Commitment: RO 2003/005-551.03.03.01	Labour market expert	2005/2006
National Report of Human Development Romania, 2007 “Making EU Accession work for All, UNDP”	Author	2006-2007
Monitoring a sample of employers who hired unemployes covered in active measures programs, Project financed by Word Bank	Author	2006
Indicators system of Social protection in Romania, (contract no. 17/25.05.2006) Financed by World Bank	Author	2006-2007
The analysis of the labour market dynamics at regional level in order to support the increase in employment. Forecasting the need for occupational training through the vocational and technical education in the perspective of 2004, Phare VET programme, The Education 2000+ Centre	Expert –co author	2005
Socio-economic county studies, contract with PHARE FIMAN/PAEM – carrying out	Author	1994-1995

studies for the counties of: Neamt, Suceava, Arad, Gorj, Arges, Prahova, Braila, Mehedinti		
PAEM programme assessment – Bacau (FILBAC), contract with FIMAN/PAEM, PHARE Programme	Co-author	June-August 1995
CONSENSUS research programme "Monitoring the Development of Social Protection Reform in CEECs	Local expert, author	1999

#### 16. Books and papers published within the country and abroad:

- 1) The volume "Privatization- a success of the modern economy", Eurounion Publishing House, Oradea, ISBN 973-96239-0-5, (1993), co-author
- 2) The volume "The impact of the active employment measures on emerging economies", AGORA Publishing House, 2006, ISBN, 973-8295-46-7, coordinator
- 3) The volume "The analysis of the labour market dynamics at regional level in order to support the increase in employment. Forecasting the need for vocational training through the vocational and technical education in the perspective of 2004, Humanitas Educational, 2003, ISBN 973-8289-78-5, coordinator;
- 4) The volume "Monitoring a sample of employers who hired unemployed persons participating in the active measures", Artgressive2006 Publishing House, ISBN (10) 973-88008-1-1, ISBN (13)978-973-88008-1-6, , co-author;
- 5) The volume "Methodology for the continuous assessment of the persons with mental disabilities, Agora Publishing House, Calarasi, 2006, ISBN (10) 973-8295-49-1, ISBN (13) 978-973-8295-49-0, coordinator;
- 6) The volume "Vocational training system for persons with mental disabilities, Agora Publishing House, Calarasi, 2006, ISBN (10) 973-8295-50-5, ISBN (13) 978-973-8295-50-6, coordinator ;
- 7) Solidarity, cohesion and social solidarity, coordinator, Agora Publishing House, Călărași, 2002;
- 8) Consideration regarding the employment growth în the context of the SME competitiveness growth in Romania, Developing Core Competencies in Small Businesses for The 21<sup>st</sup> Century, Center for Continuing Education University of Vase Finland, and EFMD, 1996, ISBN951-683-631-3;
- 9) Framework Study Regarding Privatization and Development of the Smoll and Medium Enterprises in the Process of Development of the Private Property, Eonomski Institut, Maribor, 1994,ISBN 86-80085-52-9;
- 10) System for monitoring and assessing the higher education graduates' integration on the labour market in Romania, CERES programme, IFA BUCHAREST, December, 2002
- 11) SMEs definition and classification criteria. Their place and role in the economy of various countries in the world and in Romania, The Work and Social Progress Magazine, no.4, 1992 ;
- 12) Studies regarding the sustained privatization of small and medium-sized enterprises in the structural adjustment of the economy, The Work and Social Progress Magazine, no.1-2, 1993 ;
- 13) The internationalization and participation to exports of the small and medium-sized enterprises, The Work and Social Progress Magazine, no.1-2, 1993;
- 14) Social dialogue and the increase in the labour market efficiency at local level, The Social Dialogue Development in Romania Magazine, 1996, Bucharest ;
- 15) The labour market budget. Resources, expenses, efficiency, Economist, no.3, 1997, co-author;
- 16) The information on the labour market based on the administrative performances of the Public Employment Services (PES), 2002, Quality Assurance and Promotion Magazine, no. 4/2002, author;
- 17) The role of information and documentation in economic scientific research, Quality Assurance and Promotion Magazine, no. 4/2002, author;
- 18) The nominal shocks and the impact on unemployment in emerging economies, EUROUNION Publishing House, Oradea;
- 19) Theoretical approaches regarding the estimation of the natural rate and unemployment rate to unaccelerated inflation - NAIRU EUROUNION ORADEA

- 20) Vasilica Ciuca, PhD, coordinator, Luize Mladen, Doctoral student, co-author, Gabriela Tudose, doctoral student, co-author The legislation regarding the protection of employment (LPE) and the labour market performance, published in the volume Employment policies and revenues in the Romanian society” – coordinator, Agora Publishing House Călărași, ISBN, 973-8295-46-7, 2005 ;
- 21) Vasilica Ciuca, PhD, university professor Gheorghe Răboacă, PhD, Lincaru Cristin, Doctoral student, university lecturer Luize Mladen, Doctoral student, „**The impact of Employment Labour Protection over the general employment performances for the labour force**”, in the **Supplement of the “Romanian Statistical Review” no.1/2005**, The National Institute of Statistics (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x), 2005
- 22) Vasilica Ciucă, PhD, Cristina Lincaru, doctoral student, researcher Berta Polch researcher Aniela Alexandrescu, „**The impact of Active Policies over employment in Romania**”, published in the **“Supplement of the Romanian Statistical Review” no.2/2005**, **The National Institute of Statistics** (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x), 2005;
- 23) Vasilica Ciucă, PhD, Cristina Lincaru, PhD „ **Employment and Productivity – Their Contribution to Economic Growth**”, in the **“Supplement of the Romanian Statistical Review” no.2/2006**, **The National Institute of Statistics** (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x), 2006
- 24) Vasilica Ciucă, PhD, Cristina Lincaru, PhD „ **Employment and Productivity – Their Contribution to Economic Growth**” in the **“Romanian Statistical Review” (scientific issue ranked as national importance) no.8/2006**, The National Institute of Statistics (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x), 2006;
- 25) . Mat. Draga Atanasiu, Vasilica Ciucă, PhD, Cristina Lincaru, PhD, Paper presented: „ **Corporate Social Responsibility - factor of durable development. Measuring possibilities**”, forthcoming in the **“Supplement of the Romanian Statistical Review” no.2/2006**, **The National Institute of Statistics** (INS) and the Romanian Statistics Society (SRS) (cod ISSN 1018-046x)
- 26) Mat. Draga Atanasiu, Vasilica Ciucă, PhD, Cristina Lincaru, PhD, Paper presented: “ **The risks prevention through corporate social responsibility** ” forthcoming in Annual Session of National Scientific Research Institute for Labor and Social Protection 2006- **Security through diversity**” the Session Publication ;
- 27) **Vasilica Ciucă, PhD Mat. Draga Atanasiu, Cristina Lincaru, PhD, Beatrice Chiriac, MR/II**, **“Innovation performances development – a Romanian challenge**”, forthcoming in the Publication of the **International Scientific Symposium “The Romania and EU quality of integration” organised by** „Bucharest Academy of Economic Studies, Economics and Economic Policies Department “ and “General Economy Faculty-Centre for Analyses and Economic Policies”, The III rd Section, The European Union and the Knowledge Society Challenges”
- 28) **Mat. Draga Atanasiu, Vasilica Ciucă, PhD, Cristina Lincaru, PhD**, **“The Importance of Corporate Social Responsibility in the Knowledge Society ”**, forthcoming in the Session Publication;

**I personally certify that the data presented are in accordance with the reality.**