



Education and Culture DG

Lifelong Learning Programme

# The value of work for individual position on labour market



**Ref. 2012-1-RO1-LEO05-21119**

*1<sup>st</sup> Meeting, 11 – 12 February 2013, Bucharest, Romania*

# Justification of the project

- Economic crisis has reduced job opportunities and increased the risk of unemployment
- In this context, validation of informal or non-formal acquired competencies represents an important path for:
  - Helping workers to secure their position on the labour market
  - Helping workers to experience upward mobility on the labour market (income and/or job mobility)
- The project addresses a common European problem - the need for recognition, assessment and certification of those competencies acquired in an informal/non-formal way at the workplace

# Conceptual framework

- **Competence** – the proven ability to use knowledge, skills and personal, social and/or methodological know-how at work or in professional development
- **Informal learning** – results from daily work-related, family or leisure activities
- **Non-formal learning** – learning which is embedded in planned activities not explicitly designed as learning
- **Validation of competences** – methods and tools to assess, recognize and make visible the knowledge and skills that are acquired at work by employees

Source: CEDEFOP

# Aims of the project

- to exchange best practices in the recognition and validation of informal/non-formal acquired competencies
- to improve the quality of validation of non-formal and informal learning process by transferring the innovative model for recognizing competencies acquired in the work place, developed by the pilot project "The Value of Work (VOW)"
- to raise attractiveness of VET in participating countries by giving workers a complete overview of their skills which may positively influence their decision to continuing to learn and train.

# Work plan

- the Work Plan which includes 3 transversal work packages and 4 operational work packages

## **WP1 Project management and coordination**

- Package leader: INCSMPS
- Time frame: will be implemented during the total project execution period (24 months)
- Expected results: Dossier of transnational meetings, Interim and Final Reports

# Work plan

## WP 2 Innovative validation processes of competencies acquired at the work place

Aims of the work package:

- ❑ To analyse the national context from each partner country related with validation processes of competencies acquired to the work place
- ❑ To identify good practices in this field of competencies validation at national level
- ❑ To create a common framework for developing a new and innovative methodology for validation of competencies

# Work plan

## **WP 2 Innovative validation processes of competencies acquired at the work place**

Package leader: Educational Training Centre for Public Employees - Starfsmennt

Time frame: 11/2012 – 04/2013

Expected results:

1. Report on innovative validation processes - giving an overview of evaluation and validation of informal/non-formal acquired competencies (based on national reports)
2. Handbook of good practices - will join together all selected best practices in the field of evaluation and validation of competencies in general and those acquired at work place in particular (at least 2 best practices by country)

# Work plan

## WP 3 Innovative methodology of validation

Aims of the work package:

- to develop a new and innovative methodology, based on the methodology of the previous project - VOW adapted to the new target group - employees from public administration sector, for validation of competencies acquired at their work place which can be transferable to other sectors



# Work plan

## WP 3 Innovative methodology of validation

Package leader: Foundation in Support of Local Democracy.  
MISTiA

Time frame: 04/2013 – 10/2013

Expected results:

1. Innovative methodology of validation - prototype: including definition of the target group, description of methods and tools, main steps needed for its implementation, suggestions and recommendation for its implementation.

# Work plan

## WP 4 Innovative tool E- evaluation Platform

Aims of the work package:

- to design and operationalize a new and modern instrument not only for implementation of the new validation methodology elaborated in WP3, but also to be a core of an European network for professionals and experts

# Work plan

## WP 4 Innovative tool E- evaluation Platform

Package leader: POINT Proje Insaat Taahhut Muhendislik ve Ticaret

Time frame: 10/2013 – 02/2014

Expected results:

1. E- evaluation Platform - prototype: on-line multifunctional applications where any professionals and experts working in the fields of validation of competencies and adults learning will have the opportunity to register as members and sharing their experience, informing about other good practices, events or new projects related with the thematic of VOW+IPL

# Work plan

## WP 5 Validation

Aims of the work package:

- ❑ To test the new validation methodology - prototype;
- ❑ To test the E- evaluation Platform- prototype;
- ❑ To review and revise the Innovative methodology of validation;
- ❑ To review and revise the Innovative tool "E- evaluation Platform"

# Work plan

## WP 5 Validation

Package leader: P&W praxis und wissenschaft projekt gmbh

Time frame: 03/2014 – 09/2014

Expected results:

1. Dossier of pilot tests including Pilot Testing Plan and National Reports of pilot tests results from each country
2. Report on pilot tests results
3. Innovative methodology of validation - final version which will take into account the results, suggestions and recommendations from the validation stage
4. E-evaluation Platform - final version

# Work plan

## **WP6 Valorization: Exploitation and dissemination activities**

Aims of the work package:

- ❑ To establish the strategies for the exploitation and dissemination of the project results.
- ❑ To disseminate the know-how and results obtained.
- ❑ To raise awareness on the importance of competencies acquired at work place and their recognitions and validation.
- ❑ To define a working framework that allow the project partners to guarantee the sustainability of the project and its outcomes

# Work plan

## **WP6 Valorization: Exploitation and dissemination activities**

Package leader: INVESLAN

Time frame: will be implemented during the total project execution period (24 months)

Expected results:

1. Valorization strategies
2. Project web site
3. Report on dissemination
4. Final Conference
5. Future Exploitation dossier including the IPR Agreement and the Business Plan

# Work plan

## WP7 Evaluation and Monitoring

Aims of the work package:

- ❑ to ensure the quality of the management and of the final results
- ❑ to provide flexible instruments for a continuous evaluation

Time frame: will be implemented during the total project execution period (24 months)

Expected results:

1. Quality Management Plan
2. Final Evaluation Report



**Thank you**  
and  
**Good luck!**